



The Bridgespan Group

Position Description

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Consultant

Organization

Founded in 2000 and incubated at Bain & Company, the Bridgespan Group is a 501(c)(3) nonprofit organization bringing leading-edge strategies and tools to the challenges and opportunities facing nonprofit organizations and foundations. While the tools and frameworks used in the for-profit world provide a powerful starting point for creating this critical impact, the nonprofit sector requires different and distinctive strategies to produce the desired results. Bridgespan exists to apply the best thinking to the task of building stronger and more effective nonprofit organizations.

In addition to consulting, Bridgespan pursues its mission through two initiatives:

- Knowledge sharing—codifying and disseminating insights from consulting engagements, tools and frameworks to help improve the practice and performance of nonprofits and foundations.
- Bridgestar—talent matching services, content and tools to help organizations build strong leadership teams and individuals pursue career paths as nonprofit leaders

For more information, please visit <http://www.bridgespan.org>.

Position

Consultants work as members of case teams, developing high-impact strategies and implementation plans for our nonprofit clients. Consultants typically develop independent work plans, perform data-driven analysis and take ownership for significant portions of client work. They are often assigned to members of the client team, which facilitates the development of strong client relationships. Consultants are expected to quickly take on team and client leadership responsibilities.

Responsibilities and Duties

- Plan and manage key work modules for business planning
- Gather data in the field through interviews and secondary research
- Perform quantitative and qualitative analysis on core strategic issues for clients
- Generate creative, action-oriented insights and recommendations
- Facilitate joint problem-solving with mid-level and senior-level clients
- Write and deliver high-impact presentations and plans
- Work with clients to implement recommendations

- Contribute to Bridgespan's knowledge capture and dissemination
- Take on internal roles to support key office activities

Qualifications

- Prior personal passion and commitment to working in the social sector on society's most important challenges
- Strongly prefer three years of professional experience in a role requiring analytical problem solving (will consider candidates with two years experience in leading strategy consulting firm)
- Strong academic record including a graduate degree from a nationally recognized program in business, public policy/administration, law or other equivalent with a strong academic record
- Possess excellent quantitative analytical skills, creativity in problem solving and a keen business sense demonstrated in either a professional or academic environment
- Well-rounded inter-personal skill set with the capacity to build strong senior client relationships, work effectively in team environment and facilitate joint problem solving with clients and team
- Highly self-motivated and willingness to proactively take on leadership roles within project teams and the firm

The Bridgespan Group provides competitive compensation and an attractive benefits package. We are committed to providing equal opportunities. We serve diverse organizations, and are committed to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated equally without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation, expression, gender identity or veteran's status.

Please apply at http://www.bridgespan.org/abo_careers.html.