

Compensation Worksheet

Taking a few minutes to fill out a compensation worksheet is a good first step in assessing your existing total compensation package and preparing to compare your existing package to an offer you may receive from a nonprofit organization.

Compensation history

Base compensation history

- Current base:
- Base previous year:
- Base 2 years prior:
- Base 3 years prior:

Incentive compensation history (if any)

- Current (expected) bonus:
- Bonus previous year:
- Bonus 2 years prior:
- Bonus 3 years prior:

Benefits

Think about all aspects of current/past benefits:

- Health, vision, dental:
- Retirement savings/401(k), pension:
- Life insurance:
- Severance package:
- Transportation assistance:
- Tuition reimbursement:

Job offer:

Nonprofit compensation and benefits package

Base compensation

- Current offer:

Incentive compensation (if any)

- Anticipated bonus:

Benefits

Think about all aspects of the current offer:

- Health, vision, dental:
- Retirement savings:
- Life insurance:
- Severance package:
- Transportation assistance:
- Tuition reimbursement:



- Family leave:
 - Vacation time:
 - Other:
- Family leave:
 - Vacation time:
 - Other:

About Bridgestar: Bridgestar is a nonprofit organization. Our mission is to support and strengthen nonprofit organizations by enhancing the flow and effectiveness of passionate and highly skilled leaders into and within the nonprofit sector. Learn more about Bridgestar and join our vibrant community (free) at www.bridgestar.org.

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