

Are You Monitoring Progress Effectively? An Excerpt from Our **Leadership Development Diagnostic Survey**

Are the statements below true of your organization? The more statements that ring true, the more likely that you and your organization have a good understanding of what is working in your leadership development efforts, what isn't, and are prepared to take the necessary steps to make improvements.

- You have established clear goals to guide your leadership development efforts.
- You regularly collect data about your leadership development practices to understand whether they are effective.
- You take action on the data you collect to improve leadership development practices.
- As changes to organizational strategy occur, you update your leadership development goals and practices accordingly.