

SEI set internal milestones in place to help track progress against the plan

	<u>Milestones</u>	<u>Date</u>	<u>Lead</u>
Strengthen Portland	• New data systems and sustainable tech. platform in place	• 12/07	• Marcella, DMT
	• Managers/supervisors can articulate how to get to outcomes	• 06/08	• Anthony, SDT
	• Professional development and review process in place	• 04/08	• Debi, PT
	• Coordinator caseloads adjusted to maximize sustainability	• 06/08	• Anthony, SDT
	• New compensation structure fully in place	• 06/08	• Debi, PT
	• Decision made regarding continuation of non-core programs	• 12/07	• Tony, CMCT
Grow Portland	• Priority 1 growth ready for launch	• 08/07	• Anthony, SDT
	• Priority 2 growth ready for launch	• 06/08	• Anthony, SDT
	• Ramping down of center-based program begins	• 03/07	• Tony, CMCT
Transform Miami	• MOU agreed and finalized	• 02/07	• Gerald, RT
	• Training launched (with OYC leadership retreat)	• 01/07	• Gerald, RT
	• New data system in place at OYC that aligns with Portland	• 06/08	• Gerald, RT
Build team/toolkit	• Core program manuals compiled	• 10/07	• Anthony, SDT
	• Best practices from Miami training codified for new site	• 06/08	• Gerald, RT
	• Replication Director hired	• 05/08	• Gerald, RT
Plan/implement	• SEI's strategic direction communicated to all stakeholders	• 04/07	• Tony, CMCT
	• \$1.0M in new public funding raised for core programs	• 06/08	• Tony, FT
	• \$0.8M in new private funding raised for core programs	• 06/08	• Tony, FT

Acronyms used in the chart are as follows:

FT=Fundraising Team

RT=Replication Team

DMT=Data Management Team

PT=People Team

SDT=Service Delivery Team

CMCT=Change Management and Communications Team