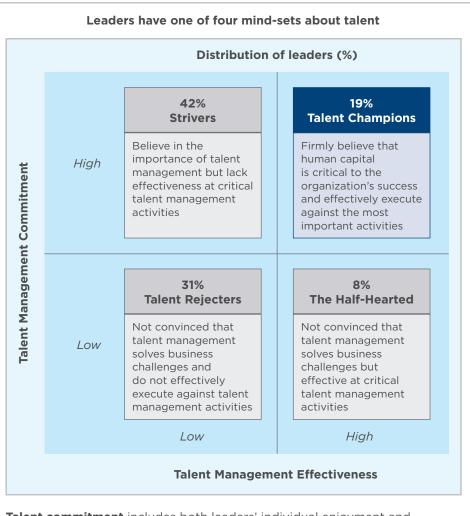
## How many talent champions does your organization have?



**Talent commitment** includes both leaders' individual enjoyment and commitment to talent management, and leaders' perceptions of its importance to the organization.

**Talent effectiveness** consists of business leaders' performance at both organization-wide talent management activities and individual talent management activities.

Source: CLC Human Resources, CLC Talent Management Effectiveness Survey, Corporate Executive Board