

The Bridgespan Nonprofit Development Programme (BNDP)

For organizations based in Africa, India, South Asia, and Southeast Asia

Describing the problem



Developing African **proximate-led organizations** is crucial for creating sustainable, impactful and inclusive solutions



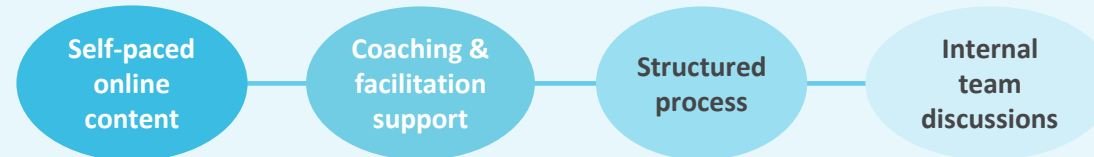
Leadership and capacity gaps in the nonprofit sector are the main barriers to growth for these organizations



Capacity challenges in African orgs hinder foreign and domestic funding and **perpetuate funding inequalities**

Our solution:

- **The Bridgespan Nonprofit Development Programme (BNDP)** is a **three-month cohort-based programme** that helps nonprofits and social enterprises strengthen their strategic capabilities; improve their operational efficiency and supports the growth of proximate leadership
- BNDP offers a **mix of online content and touchpoints** with Bridgespan, and team discussions:



Bridgespan Non-Profit Development Modules



Designing Strategy

Focused on clarifying impact goals, target populations and theory of change



Executing Strategy

Focused on creating action plans to navigate uncertainty in execution



Improving Team Effectiveness

Focused on making teams more effective, efficient, and inclusive



Developing the Second Line of Leadership

Focused on supporting talent development and emerging leaders

Outcomes:



Empowered **proximate and women-led groups** with the capabilities and resources to create lasting impact



A **strengthened African social sector** and more equitable funding landscape

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